ABSTRACT

OLVIANI ROKA, *the Influence of Job Satisfaction on Employee Performance at PT. Indomarco Prismatama. Supervised by Lenny Syamsudin as the chairperson and Muhammad Mursyid as the member.*

Employee performance is influenced by many factors, one of which is job satisfaction. Job satisfaction refers to an individual's emotional reaction to their job, which can be a feeling of satisfaction or dissatisfaction with their work. The purpose of this study was to determine the influence of job satisfaction on employee performance at PT. Indomarco Prismatama. The research method used was a quantitative research design with a cross-sectional approach. The sampling technique in this study was total sampling. The population in this study consisted of 30 employees at PT. Indomarco Prismatama, with a sample size of 30. The analysis used was univariate and bivariate. The results showed that the Exact. Sig. (2-sided) Fisher Exact Test value was 0.000. This value was smaller than 0.05 (0.000 < 0.05), so it could be concluded that there was an influence of job satisfaction on employee performance at PT. Indomarco Prismatama.

Keywords *: Job Satisfaction, Employee Performance*