ABSTRACT

ENDANG USMAN. The Relationship Between Nurse Motivation and Nurse Performance in the Inpatient Room of DR MM DUNDA Limboto Regional Hospital. Supervised by Supervisor 1 Ns.Sabirin B. Syukur., and Supervisor II Dr. Ns. Asni Ayuba.

Motivation can be interpreted as the level of a person's desire to pursue a certain goal. Motivation also functions as a drive or energy that arises from within a nurse to provide services to patients. If a nurse is less motivated, the risk faced is a decrease in work quality due to the lack of driving factors or goals that the nurse wants to achieve. This study aims to determine the relationship between nurse motivation and nurse performance in the inpatient room of DR MM DUNDA LIMBOTO Hospital. The research design used an analytical survey method with a cross-sectional approach. The population was 32 nurses with a sampling technique using total sampling. The results of the study showed that the average nurse was motivated with nurse performance in the good category, the results of data analysis showed that the pValue value = 0.000 <0.05. The conclusion of this study Ha was accepted, which means there is a relationship between nurse motivation and nurse performance. Suggestions for health workers, particularly nurses at DR MM Dunda Limboto Hospital, may enrich nurses' insights about performance and motivation in providing nursing care, in that matter nurses can improve their performance through self-motivation, both intrinsic and extrinsic. In addition, this study provides additional information regarding the importance of motivation on nurses' performance in serving patients.

Keywords: Nurses, Nurse Motivation and Nurse Performance

ABSTRAK

ENDANG USMAN. Hubungan Motivasi Perawat Dengan Kinerja Perawat Di Ruang Rawat Inap RSUD DR MM DUNDA Limboto. Dibimbing oleh Pembimbing 1 Ns.Sabirin B. Syukur., M.Kep, dan Pembimbing II Dr. Ns. Asni Ayuba, S.Kep.,MM.

Motivasi dapat diartikan sebagai suatu tingkatan keinginan seseorang untuk menjalankan terhadap suatu pencapaian, motivasi juga merupakan upaya untuk menimbulkan rangsangan atau pembangkit tenaga yang datang dalam diri seorang perawat kurang termotivasi yaitu kualitas kerja perawat akan menurun karena kurangnya faktor pendukung atau tujuan pencapaian untuk perawat. Tujuan Penelitian ini bertujuan untuk mengetahui hubungan motivasi perawat dengan kinerja perawat diruang rawat inap RSUD DR MM DUNDA LIMBOTO. Desain penelitian menggunakan metode survey analitik dengan pendekatan cross sectional. Jumlah populasi sebanyak 32 orang perawat dengan tekhnik penarikan sampel menggunakan total sampling. Hasil penelitian didapatkan rata-rata perawat termotivasi dengan kinerja perawat berada pada kategori baik, hasil analisis data menunjukan bahwa nilai pValue=0.000<0,05. Kesimpulan pada penelitian ini Ha diterima yang berarti terdapat hubungan antara motivasi perawat terhadap kinerja perawat. Saran untuk tenaga kesehatan khususnya perawat yang ada di RSUD DR MM Dunda Limboto dapat memperkaya wawasan perawat tentang kinerja dan motivasi dalam memberikan asuhan keperawatan, sehingga perawat bisa meningkatkan kinerjanya melalui motivasi diri, baik intrinsik maupun ekstrinsik. Selain itu, penelitian ini memberikan informasi tambahan mengenai pentingnya motivasi terhadap kinerja perawat dalam melayani pasien.

Kata Kunci : Perawat, Motivasi PerawatdanKinerjaPerawat.